



ABOUT US

ExecMind is an international Executive Search boutique company focused on recruitment of mid- and high-level management in Life Science and IT/Technology industry. We are located in Poland, but we cover all European countries, including Baltic countries, West and Central Eastern Europe, South Europe and Middle East.

We decided to be highly specialized company and thanks to our understanding of the industry we effectively help our Clients to expand their teams and business. Sectors we specialize in are:

- Life Science:
pharmaceutical, biotechnology and chemical industry, medical technology & equipment, telemedicine, medical care, clinical research, food production
- IT / Technology:
hardware, software, big data, cloud computing, security, IT services, electronics & optical industry, bioinformatics

OUR TEAM

For many years, we have been operating in the area of recruitment for the key positions in companies. We understand the HR mechanisms as an integral part of the business due to the fact that we ourselves have experience in building and developing operational strategies within corporate structures.

In 2014 the founder of ExecMind, Karolina Jarosinska decided to open first office in Poland and started its operations to cover CEE region. After a year the recruitment assignments expanded geographically and currently ExecMind runs projects also in Asia or US.

SERVICES / SOLUTIONS

ExecMind is the search firm that helps the Clients in different situations. We have 4 key services:

EXECUTIVE SEARCH

Service addressed to organizations seeking effective solutions in filling top and key positions.

We support you when your challenge is:

- planning geographical expansion and you need people who will guide the development of your business in the region or in another country,
- building a new structure or team,
- optimizing the work of your key personnel and need new talent with a fresh perspective,
- finding executives or people with core competencies for your business in your business environment (so-called Market Mapping),
- and many others.

MARKET / TALENT MAPPING

This service is directed to companies wanting to: ensure correct choice of location for their business, open or transfer their business, plan a succession, search for new talents. Therefore, they need information regarding the labor market in terms of:

- population of people with competencies sought (so-called talent pool, including executive and expert positions),
- people and companies in their business environment,
- analysis of salaries and social packages/incentive systems,
- study of motivation in the so-called talent pool for moving between organizations.

TALENT PIPELINE

This service is aimed at companies seeking to effectively reduce recruitment time in the organization and secure an appropriate group of committed potential employees through systematic actions.

LEADERSHIP COACHING / TEAM COACHING

Team coaching creates opportunities to go beyond group or team current skills and abilities. It's a result oriented process based upon interpersonal awareness, shared experience and member relationships. We help your organization to improve team work, energy and results.

We also deliver individual coaching for business leaders and help them to achieve their professional and personal goals.

Feel free to contact us. We would be happy to answer you questions.

www.execmind.com

Karolina Jarosinska
Executive Headhunter / Founder
Phone: +48 606 226 528
e-mail: karolina.jarosinska@execmind.com

ExecMind International Executive Search
Zlota 59, 00-120 Warsaw
Poland